



## **SPHR/PHR Certification** **Preparation Course**

McKenzie**HR** is offering a PHR/SPHR Certification Preparation Course for Human Resources Professionals. This course prepares you for the certification examination for the Professional in Human Resources (PHR) or the Senior Professional in Human Resources (SPHR) designation. We will be using the Human Resources Certification Preparation Learning System, which was developed by the people who wrote the original certification exams.

The twelve-week course will be held Tuesdays, from 6:00 p.m. to 9:00 p.m., at the conveniently-located Recruitmax facilities, 7660 Centurion Parkway, Suite 100, Jacksonville, FL 32256. Classes run September 6, 2005, through November 22, 2005.

Two classes will cover each of the following modules:

***Strategic Planning***  
***Training and Development***  
***Compensation and Benefits***  
***Employee and Labor Relations***

One class each will cover:

***Workforce Planning and Employment***  
***Health, Safety and Security***

**Course Fee: \$625.00 per person**

*Fee includes materials, practice exams, training and refreshments.*

To register for the Certification Preparation Course, please fill out the attached Registration Form and mail to:

**McKenzie**HR****

4905 Belfort Road, Suite 110, Jacksonville, FL 32256

or contact McKenzie**HR** for more information at:

(904) 861-2903

Fax: 904-730-4711

Email: [bobm@mckenziehr.com](mailto:bobm@mckenziehr.com)

## Testimonials

*“Bob McKenzie’s body of applied knowledge in human resources gave me a clear understanding not only of the rules, laws, and regulations of human resources, but how they are applied and interpreted in different areas and industries. Bob’s experience, energy level, and humor made learning the material fun and easy.”*

**Mathew J. Fish**  
**Regional Human Resources Manager**  
**Kemper Auto and Home**

*“Bob possesses an excellent mix of knowledge of HR, along with many real-life experiences that he shares with his students. This combination makes his class a lot more interesting than some other human resources-related classes I’ve taken in the past. This class was an integral part of my preparation for and eventual passing of the PHR exam.*

**Wayne Chattaway, PHR**  
**Director, Strategic Alliances**  
**Recruitmax**

*“I worked as a Human Resources professional for four years before I decided to try for the PHR certification. In retrospect, if I had taken the test without taking Bob McKenzie’s class, I would never have passed. Bob’s energy, enthusiasm and in depth knowledge of the PHR and SPHR tests, coupled with his knowledge of the HR field, made the weeks of evening classes enjoyable and the nights of studying bearable. He broke the chapters down to very digestible bits and helped us understand the material using scenarios, examples and case studies. Bob went outside the study guide to help the class understand the content.*

*My company now uses McKenzieHR to assist us with all of those out of the ordinary issues we all face when dealing with the laws and complexities of HR. Bob has helped us out of a few really difficult issues. I would recommend Bob McKenzie to anyone wanting HR support.*

**Lisa Waas, PHR**  
**Braddock Metallurgical**



**2005 SPHR/PHR Certification  
Preparation Course  
Registration Form**

Name \_\_\_\_\_

Position \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Cell or Alternate Phone \_\_\_\_\_

Email \_\_\_\_\_

Cost: \$625.00

\_\_\_\_\_ Payment Enclosed

\_\_\_\_\_ Invoice Me

Thank you. See you there!

Fax completed form to 904-730-4711, e-mail it to [potential@mckenziehr.com](mailto:potential@mckenziehr.com)  
or mail it to McKenzie**HR**, 4905 Belfort Road, Suite 110, Jacksonville, FL 32256.