



## **SPHR/PHR Certification** **Preparation Course**

### **New Exam – New Materials**

**“We have an 80% pass rate”**

The Human Resource Certification Institute has announced some major changes to the PHR and SPHR certification exams for 2007. Therefore, Human Resources Certification Preparation (HRCP) has totally updated the study material. Over 80% of the people taking the McKenzie**HR** PHR/SPHR Prep Class passed the certification exam on their first sitting.

McKenzie**HR** is again offering a PHR/SPHR Certification Preparation Course for Human Resources Professionals. We will be using the Human Resources Certification Preparation Learning System, which was developed by the people who wrote the original certification exams.

The twelve-week course will be held Thursday evenings from 6:00 p.m. to 9:00 p.m., at the Technology Enterprise Center, located at 4905 Belfort Road, Jacksonville, FL 32256. Classes run from February 8, 2007, through April 26, 2007. The certification exam window is May 1, 2007 through June 30, 2007.

Two classes will cover each of the following modules:

***Strategic Planning***  
***Training and Development***  
***Compensation and Benefits***  
***Employee and Labor Relations***  
***Workforce Planning and Employment***

One class each will cover:  
***Health, Safety and Security***

***Plus an introductory class and a review session***

**Course Fee: \$725.00 per person**

*Fee includes materials, practice exams, training, food and refreshments.*

## Testimonials

*“Bob, I felt so prepared after I attended your class. Now my confidence is high and my skills are increasing daily.”*

**Steven Toomey, PHR**  
**Human Resources Manager**  
**EG&G Technical Services**

*“What a relief to have that test behind me!!! There are 225 questions and they give you 4 hours. I finished the test in 2.5 hours. They don't let take anything with you into the testing area. There were quite a few questions on I-9's and the rest of the questions were a sampling of everything we went over in class. Oh – and I passed!”*

**Nancy Fratesi, PHR**  
**Human Resources Manager**  
**ZC Sterling**

*“Bob McKenzie's body of applied knowledge in human resources gave me a clear understanding not only of the rules, laws, and regulations of human resources, but how they are applied and interpreted in different areas and industries. Bob's experience, energy level, and humor made learning the material fun and easy.”*

**Mathew J. Fish, PHR**  
**Regional Human Resources Manager**  
**Kemper Auto and Home**

## Testimonials for the HRCP Study Material

*“I used the HRCP Program to study for the SPHR exam, which I passed on June 30th. The HRCP materials are very comprehensive and up-to-date, the practice questions are difficult, but an excellent review, and the flash cards are helpful. Perhaps the best feature, though, is the price: it is less than half the price of the SHRM LS.” (Crazy - Posted 7/11/2006 3:56:54 PM)*

*“If you looking for a comparison to the SHRM system (I used both) HRCP is much more detailed than SHRM, I felt.” These books are very detailed and cover a lot of the smaller or fine points whereas SHRM seemed more to me to be a review and overview of the information. I think they are both very good systems though, just different.” (Shannon - Posted 7/13/2006 8:54:57 AM)*

*“I found HRCP's materials better geared for the SPHR then other materials that are available.” (Goopy 5/16/06, 1:35:25 PM) “HRCP's study materials are excellent, as is their customer service. Not only will they answer any question you might have, they will provide you with references if you want them.” (Goopy - posted 4/24/2006 4:29:58 PM)*

**Source – Society for Human Resource Management – HRCI/Certification Bulletin Board**  
**<http://www.shrm.org/forums/forums.asp?forumId=2>**



**2007 SPHR/PHR Certification  
Preparation Course  
Registration Form**

Name \_\_\_\_\_

Position \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Cell or Alternate Phone \_\_\_\_\_

Email \_\_\_\_\_

Cost: \$725.00

\_\_\_\_\_ Payment Enclosed

\_\_\_\_\_ Invoice Me

Thank you. See you there!

Fax completed form to 904-730-4711, e-mail it to [potential@mckenziehr.com](mailto:potential@mckenziehr.com)  
or mail it to McKenzie**HR**, 4905 Belfort Road, Suite 110, Jacksonville, FL 32256.